

DAVID A. NOBLE

PERSONAL PROFILE:

- Looking for a role as a high-performance Team Leader within a dynamic and goals-oriented organization where I can exercise my proven technical, communications, and leadership skills to exceed corporate objectives and expectations.
- Highly motivated, committed, goals-oriented leader, focussed on team results.
- A seasoned Scuba professional and effective communicator with extensive experience in Training, Consulting and Retail markets
- Proven rapid learning skills allow me to quickly grasp new business and technical issues, consistently delivering cost-effective implementations to meet corporate strategies.

PROFESSIONAL STRENGTHS:

- A wide range of experience and knowledge, coupled with proven creativity and resourcefulness, enables this professional to quickly and effectively deliver superior results under challenging conditions.
- An enthusiastic self-starter, combines leadership and team-building skills to motivate the team to embrace change and challenges, and overcome adversity.
- A keen awareness of business & technological issues allows this leader to maintain a sense of direction and timing in the competitive marketplace and to quickly and consistently translate vision into value for his customers, his team, and his company.
- Maturity, a positive outlook, and a sense of humour permit this individual to excel in ambiguous work environments and to work effectively with teams both inside and outside the corporation.

CAREER SUMMARY:

Course Director and Specialist Trainer, IDC Ontario

A provider of professional training and consulting services.

*July 2003 -
present*

- Principal Course Director for Canada's largest Career Development Centre, providing professional level training services to customers. Additionally, consult on training, service and retail aspects of the business. Resulting in recognized Service Excellence for the client.
- Course Director at a 5 Star Gold Palm Resort (Honduras) providing dive instruction and Instructor Development programs to customers. Provided consultation and management of resort and retail programs including sales, services and equipment. Managed the upgrade process and implementation of new technologies related to diver training and customer support.
- Developed new web sites to promote various aspects of dive training for 3 businesses related to resort operations, technical and recreational training schools which increased their presence in the international marketplace and resulted in 3 web sites in first and second position results when searched using Google.

Coordinator, OUC Dive Site Directories, Ontario Underwater Council

A non-profit corporation and Provincial Sports Organization.

*Nov. 2008 -
present*

- Responsible for development and maintenance of Google Earth overlays of Ontario Dive Sites and other points of interest.
- Conversion of Google Earth overlays to GPS based POIs which can be downloaded to a GPS

dnoble@idcontario.com

416 315 9855

Director of Safety, Ontario Underwater Council

A non-profit corporation and Provincial Sports Organization.

- Responsible for significant improvements through the re-design and standardization of internal and external documents resulting in a more professional image and presence of the OUC organization.
- Full program management and responsibility for all initiatives being created and implemented, including public awareness and safety.
- Improved accessibility through redeployment and implementation of web materials, e-forms and presentations resulting in increased customer satisfaction for both internal and external stakeholders by over 200%.
- Liaison with all levels of government from municipal to federal, consulting on safety issues and advising on regulatory changes.

Aug. 2006 -

Nov. 2008

CREDENTIALS - SCUBA:

Professional Association of Dive Instructors - *Instructor Trainer in the following Specialties*

Deep	Underwater Navigator
Drift	Digital Underwater Photographer
Dry Suit	DSAT TecRec Gas Blender
Multilevel	DSAT TecRec TriMix Blender
Night	AED for Divers (Distinctive)
Wreck	Oxygen First Aid
Underwater Photographer	Marine Life Injuries (Distinctive)
Ice	Whale Shark Awareness (Distinctive)
Enriched Air	

Instructor in the following Specialties

Peak Performance Buoyancy	Diver Propulsion Vehicle
Project Aware	AWARE Coral Reef Conservation
Dry Suit	Equipment Specialist

Emergency First Response - *Instructor Trainer in the following Specialties*

CPR & 1st Aid
Care for Children
AED

Divers Alert Network - *Instructor Trainer in the following Specialties*

Oxygen First Aid - Diving / Aquatic	Remote Emergency Oxygen (Remo)
Advanced Oxygen First Aid - Diving / Aquatic	Basic Life Support for Dive Professionals
Automated External Defibrillators - Diving / Aquatic	Diving Emergency Management Provider
On-site Neurological Assessment	Diving Emergency Specialist
First Aid for Hazardous Marine Life Injuries	Diving First Aid for Professional Divers
Diving Medicine for Divers I / II	Basic Life Support and First Aid

EDUCATION & BUSINESS EXPERIENCE:

Directly Scuba related - Education

- PSI Visual Inspection Certificate
- Sherwood and Genesis equipment repair seminars
- IANTD Gas Blender
- IANTD Deep Air and Advanced Nitrox courses
- Positive Approach Selling

Directly Scuba related - Business Experience

Ontario Underwater Council (www.underwatercouncil.com)

- Director of Sport Safety (current)

Scuba 2000 (a PADI 5 Star Instructor Development Centre)

- Assisted in the retail operation including:
- Store Sales assistance during seasonal peak periods
- Pool operations and maintenance as required
- In-store equipment repair
- Service and rentals support as required
- Assistance with store infrastructure as required
- Telephone support to customers
- Representation of store at various local, national and international trade shows including the Dive Equipment Manufacturers Association (DEMA)
- Assistance with development of store advertising and web presence
- Moderator of web-based discussion groups linked to store web site

Indirectly Scuba related - Education

- Diploma in Computer Programming
- Project Management - various
- Presentation Skills - various
- Leading Dynamic Teams - various

Non-Scuba related - Business Experience

- Project Manager for software development
- 10 years managing projects at various levels both as an employee & as an independent consultant.
- Developed business plans for new businesses
- Developed budgets and project plans for various projects - often over 1 million dollars